



## Vacancy

# Practice Nurse

We are looking for a Practice Nurse to join our dynamic team. To apply, you must have current NMC registration. The role will involve working between our Skegness, Chapel St Leonards and Ingoldmells surgeries, as well as supporting some patients within their own home, or in local nursing homes.

This is a full-time role. Working 37.5 hours per week within Practice opening hours.

Benefits: Competitive salary, weekends off, Bank Holidays off, minimum 27 days annual leave per year, uniform provided, DBS provided.

Our clinical team are key to the success of the Practice. Working alongside our GP's, Practitioners, Pharmacists and HCA's you will provide invaluable support to meet the needs of our Patients and Practice colleagues.

At Beacon Medical Practice our mission is to be a beacon of hope for the community.

Better – Always striving to improve

Empathy – Considerate of all our patients & staff

Adaptability – Always willing to adapt to any situation

Caring – constant care for our community

Open –to new ideas/feedback, giving the patient a voice

Nursing – nursing our community back to good health

This role is wide ranging and in this role, you will:

- Assist in and perform routine tasks related to patient care as directed by GPs and to support other members of the Nursing Team.
- Undertake chronic disease management (ie asthma, diabetes, coronary heart disease, hypertension) within Practice protocols, including monitoring progress, response to treatment, reducing unnecessary hospital admissions and promoting the preventative aspects of nursing practice.
- Offer advice about childhood and adult vaccinations and ensure vaccines are administered under patient group directions.
- Offer a holistic approach to travel health by providing comprehensive advice to patients prior to travel, including vaccinations and medicines, safe sex, food hygiene, sun protection.
- Provide health promotions programmes by providing a holistic assessment and lifestyle advice on diet, smoking, alcohol intake and exercise.
- Assess problems presented opportunistically by patients, dealing with minor illness, offer appropriate advice with appropriate onward referral.
- Ensure accurate notes all consultations and treatments are recorded in the patients' notes on the clinical computer system as appropriate, according to NMC guidelines.
- Ensure awareness of statutory and local clinical protection procedures, including systems of referral.
- Chaperone and assist patients where appropriate who are being examined by another clinician.
- Follow appropriate training, undertake the collection, storage and despatch of pathological specimens, including intravenous blood samples, swabs, smears etc and ensure the cleanliness of any equipment used.
- Perform any investigatory procedures requested by the GPs.
- Support on Practice Infection Control measures and processes.

As well as the above duties, the Practice also expects the following attributes from persons in this post:

- Communications skills: These skills help you to address and receive patients and individuals' feedback and respond to them amicably.
- Emotional stability: This helps you to cope with traumatic or stressful situations that happen when working with patients.
- Empathy: Having empathy as a nurse will help you comfort patients and individuals you interact with despite their conditions.
- Flexibility: A nursing associate needs to be flexible to work at unsociable hours and handle different responsibilities assigned to them.
- Attention to detail: A nursing associate needs to be alert and pay attention to details since healthcare matters are sensitive.
- Interpersonal skills: To earn the trust of patients and individuals an associate nurse needs to be friendly and approachable.
- Physical endurance: A nurse needs to be physically fit and healthy to be able to handle the rigours of the job.
- Problem-solving skills: A nurse needs to have the ability to think quickly under pressure to address urgent situations that arise when dealing with patients or individuals.
- Courtesy: Nurses need to respect patients and individuals they engage with and handle their affairs with dignity.
- Team-oriented: Nurses work with different professionals which requires them to be collaborative to work with teams.

The role also requires completion of administrative tasks, so experience and knowledge of IT would be advantageous.

A current NMC registration is essential for this post.

Full training in use of SystemOne software and procedures will be provided.

Please request and return completed applications to Nick Ridley-Hutchinson, Human Resources Manager by email at [nick.hutchinson1@nhs.net](mailto:nick.hutchinson1@nhs.net)

Please note that the closing date for completed and returned applications for this post is Friday 8<sup>th</sup> September 2023. However, if sufficient suitable applications are received before the closing date, the Practice may choose to close this advertisement earlier than the advertised deadline. Only applicants shortlisted for interview will be contacted.