



## Vacancy

# Nurse Associate

We are looking for a qualified Nurse Associate to join our dynamic team. To apply, you must have current NMC registration. The role will involve working between our Skegness, Chapel St Leonards and Ingoldmells surgeries, as well as supporting some patients within their own home, or in local nursing homes.

This is a full-time role. Working 37.5 hours per week within Practice opening hours.

Benefits: Competitive salary, weekends off, Bank Holidays off, minimum 27 days annual leave per year, uniform provided, DBS provided.

Our clinical team are key to the success of the Practice. Working alongside our GP's, Practitioners, Pharmacists, Nurses and HCA's you will provide invaluable support to meet the needs of our Patients and Practice colleagues.

At Beacon Medical Practice our mission is to be a beacon of hope for the community.

Better – Always striving to improve

Empathy – Considerate of all our patients & staff

Adaptability – Always willing to adapt to any situation

Caring – constant care for our community

Open –to new ideas/feedback, giving the patient a voice

Nursing – nursing our community back to good health

This role is wide ranging and in this role, your duties will include:

- Performing clinical observations like monitoring blood pressure, glucose levels, pulse, temperature, and respiratory activity and recording them.
- Supporting and encouraging patients and their families facing serious illnesses or life-changing diagnoses.
- Sharing and discussing patients' condition, activity, medical responses and behaviour with registered nurses and other professionals within the wider clinical team.
- Undertaking basic clinical tasks such as venipuncture and ECGs.
- Assisting registered nurses with various caregiving tasks.
- Identifying patients with failing health and prioritising their emergency care.
- Ensuring confidentiality of individuals' information and their safety and dignity at all times.
- Identifying vulnerable and abused adults and children and institute protection measures for them.
- Administering rapid first aid measures that include basic life support during emergencies.
- Identifying signs of emotional and psychological distress among vulnerable individuals.
- Collecting and testing samples and reporting their results.
- Identifying signs of self-harm and suicidal tendencies in people and take measures to stop them.
- Carrying out and breaking down observations for and with the support of clinical colleagues.
- Carrying out basic physical and mental health support to enable patients to spot physical conditions and depression and anxiety with patients.
- Offering lifestyle and dietary advice and support.
- Monitoring and caring for healing wounds if requested.
- Support with vaccination programmes as required.

As well as the above duties, the Practice also expects the following attributes from persons in this post:

- **Communications skills:** These skills help you to address and receive patients and individuals' feedback and respond to them amicably.
- **Emotional stability:** This helps you to cope with traumatic or stressful situations that happen when working with patients.
- **Empathy:** Having empathy as a nursing associate will help you comfort patients and individuals you interact with despite their conditions.
- **Flexibility:** A nursing associate needs to be flexible to work at unsociable hours and handle different responsibilities assigned to them.
- **Attention to detail:** A nursing associate needs to be alert and pay attention to details since healthcare matters are sensitive.

- **Interpersonal skills:** To earn the trust of patients and individuals an associate nurse needs to be friendly and approachable.
- **Physical endurance:** A nursing associate needs to be physically fit and healthy to be able to handle the rigours of the job.
- **Problem-solving skills:** A nursing associate needs to have the ability to think quickly under pressure to address urgent situations that arise when dealing with patients or individuals.
- **Courtesy:** Nursing associates need to respect patients and individuals they engage with and handle their affairs with dignity.
- **Team-oriented:** Nursing associates work with different professionals which requires them to be collaborative to work with teams.

The role also requires completion of administrative tasks, so experience and knowledge of IT would be advantageous.

A current NMC registration is essential for this post.

Full training in use of SystemOne software and procedures will be provided.

Please request and return completed applications to Nick Ridley-Hutchinson, Human Resources Manager by email at [nick.hutchinson1@nhs.net](mailto:nick.hutchinson1@nhs.net)

Please note that the closing date for completed and returned applications for this post is Friday 8<sup>th</sup> September 2023. However, if sufficient suitable applications are received before the closing date, the Practice may choose to close this advertisement earlier than the advertised deadline. Only applicants shortlisted for interview will be contacted.